

Town of Douglas
Medical and Dental Monthly Rates
RATES EFFECTIVE JULY 1, 2022 THRU JUNE 30, 2023

HEALTH PLANS INC., EPO-HIGH DEDUCTIBLE

| | HP-HD-EPO | HPI-HD-EPO | |
|------------|------------|------------|----------|
| | FY 2022 | FY 2023 | % change |
| Individual | \$717.12 | \$717.12 | 0.00% |
| Family | \$1,900.20 | \$1,900.20 | 0.00% |

| | Town Share | Employee Share |
|--------------------|------------|----------------|
| Individual | \$573.70 | \$143.42 |
| Family | \$1,520.16 | \$380.04 |
| Retired-Individual | \$358.56 | \$358.56 |
| Retired-Family | \$950.10 | \$950.10 |

HEALTH PLANS INC., PPO-HIGH DEDUCTIBLE

| | HP-HD-PPO | HPI-HD-PPO | |
|------------|------------|------------|----------|
| | FY 2022 | FY 2023 | % change |
| Individual | \$771.80 | \$771.80 | 0.00% |
| Family | \$2,045.28 | \$2,045.28 | 0.00% |

| | Town Share | Employee Share |
|--------------------|------------|----------------|
| Individual | \$617.44 | \$154.36 |
| Family | \$1,636.22 | \$409.06 |
| Retired-Individual | \$385.90 | \$385.90 |
| Retired-Family | \$1,022.64 | \$1,022.64 |

VSP Vision Care is voluntary. There is no contribution from the Town.

| | FY 2023 |
|-------------------------|----------|
| Altus Vision-Individual | \$ 5.06 |
| Altus Vision-Family | \$ 17.24 |

Dental Plans are voluntary. There is no contribution from the Town.

| | FY 2022 | FY 2023 | % change |
|----------------------------|-------------------|-------------------|----------|
| Altus Dental - Low Option | Family | Family | |
| | \$102.62 | \$105.26 | 2.57% |
| Altus Dental - High Option | Individual | Individual | |
| | \$37.32 | \$38.28 | 2.57% |
| Altus Dental - Low Option | Family | Family | % change |
| | \$155.04 | \$137.30 | -11.44% |
| Altus Dental - High Option | Individual | Individual | |
| | \$55.26 | \$48.92 | -11.47% |

RETIREE PLAN OFFERED

| <u>Effective 01/01/2022-12/31/2022</u> | <u>Town Share</u> | <u>Retiree Share</u> |
|--|-------------------|----------------------|
| Aetna Medicare Advantage PPO | \$141.36 | \$141.36 |

OTHER IMPORTANT CONTACT INFORMATION

Disability & Life are voluntary. There is no contribution from the Town.

Colonial Life

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MetLife Resources & Texas Life

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Mutual of Omaha

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Boston Mutual

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Massachusetts SMART Plan

Contact: Eileen Neubert 1-508-207-8656
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Worcester Regional Retirement

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www.wrrboard.org

Massachusetts Teachers Retirement

<http://mtrs.state.ma.us> 1-617-679-6877

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